

IIEBM- Indus Business School

Sr. No.114/1/3, Waked, Marunje Road, Off Mumbai-Bangalore Highway, Wakad,
Pune-411057, Maharashtra

Mandatory Disclosure

18.1	Name of the Institution	IIEBM, INDUS BUSINESS SCHOOL	
	Address of the Institution	Sr. No.114/1/3, waked, Marunje Road, Off Mumbai- Bangalore Highway, Wakad, Pune-411057, Maharashtra	
	City & Pin Code	Pune – 411057	
	Longitude & Latitude	73.75° E & 18.6° N	
	State	Maharashtra	
	Phone number with STD code	020 – 22932255	
	Mobile Number	8149093780	
	Office hours at the Institution	09.00 a.m. to 6.00 p.m.	
	Academic hours at the Institution	09.00 a.m. to 6.00 p.m.	
	Email	communicate@iiebm.com	
	Website	www.iiebm.com	

18.2	Name and address of the Trust/Society/Company & the Trustees	Indus Institute of Entrepreneurial Business Management, Rakshak Society, 57, Rakshak C0-OP Housing Society, Aundh Camp, Pune 411027	
	Type of the organization	Trust	
	Address of the organization	Sr. No.114/1/3, waked, Marunje Road, Off Mumbai-Bangalore Highway, Wakad, Pune-411057, Maharashtra	
	Phone number with STD code	020 – 22932255	
	Mobile Number	8149093780	
	Website of the organization	www.iiebm.com	

18.3	Name of Principal / Director	Dr. Poonam Nikam
	Exact Designation	Dean
	Phone number with STD code	020 – 22932255
	Mobile Number	7720032237
	Email	dean@iiebm.com

18.4	Name of the affiliating University	NA
	Address	NA
	Website	NA
	Latest affiliation period	NA

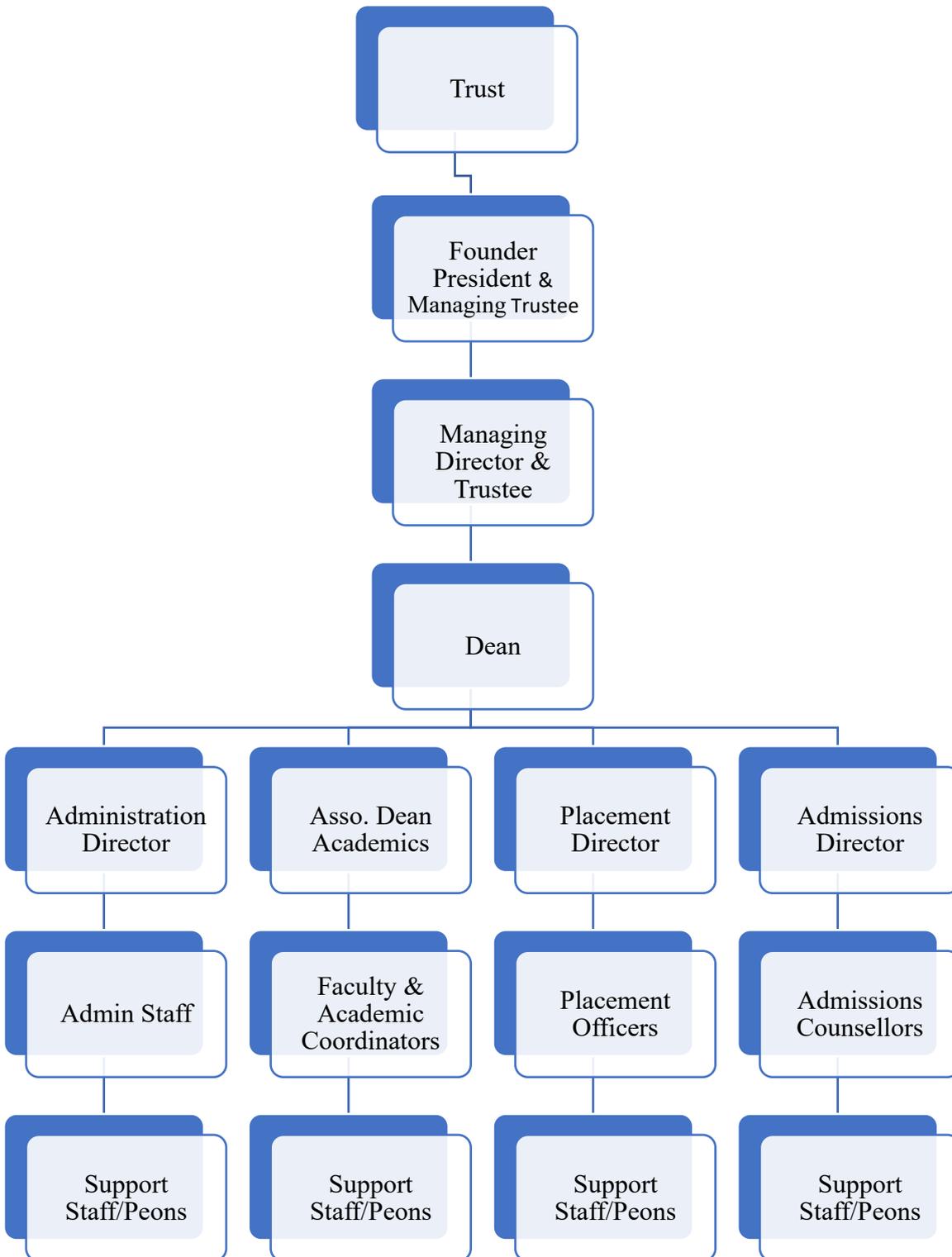
18.5 Governance

GOVERNING BODY

Sr. No.	Name	Designation
1	Col. Vinod Marwaha Founder President & Managing Trustee	Chairman
2	Dr. Jai Singh Managing Director & Trustee	Member
3	Shrimant Ramraje Naik Nimbalkar Member – Maharashtra State Legislative Council, Former Chairman Maharashtra State Legislative Council	Member
4	Lt Gen (Dr.) D. B. Shekatkar PVSM, AVSM, VSM Chancellor Sikkim University	Member
5	Regional Officer, AICTE (Ex-Officio) - Member	AICTE Nominee
6	Nominee of the State Government (Ex- Officio)	Member
7	Nominee of the State Government	Member
8	Dr. Pramod Chaudhari Chairman – Praj Industries Limited	Member
9	Dr. Bhushan Patwardhan Vice Chairman – University Grants Commission, New Delhi	Member
10	Mr. Verghese Oommen Director – CAMS Consulting	Member
11	Mr. Gurtej Singh Ghuman Project & Account Management – Ask Program	Member
12	Mr. Atul Bhate Designated Partner – ANRK & Associates LLP	Member
13	Dr. Poonam Nikam Dean, IIEBM	Member- Secretary

i. Organizational Chart:

Organizational chart



ii.	Grievance Redressal mechanism for Faculty, staff, and students:
	<p>Step 1: A faculty/staff/ student presents his / her grievance in person / in written to Dean. The written reply should be sent to student / employee within 07 working days or reply/action as per the emergency of the grievance.</p> <p>Step 2: If the faculty/staff/ student is not satisfied can approach to Managing Director (MD). The MD has to reply them within 07 working days or reply/action as per the emergency of the grievance.</p> <p>Step 3: If the faculty/staff/ student is not satisfied with the reply given by MD, he / she can represent the grievance-to-Grievance Redressal Committee of the institute.</p> <p>Note- A Grievance Redressal Committee has been constituted in the institute as per the guidelines.</p>

iii.	Establishment of Anti Ragging Committee	Available
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iv.	Establishment of Online Grievance Redressal Mechanism	Available
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v.	Establishment of Grievance Redressal Committee in the Institution and Appointment of OMBUDSMAN by the University	Available
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vi.	Establishment of Internal Committee (IC)	Available
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vii.	Establishment of Committee for SC/ST	Available
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viii.	Internal Quality Assurance Cell	Available
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ix.	Equal Opportunity facilities Cell	Available
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18.6 Programmes

i. Name of the Programs Approved by AICTE

1. Post Graduate Diploma in Management (PGDM)

ii. Name of Programme Accredited by NBA – In Process

iii. Status of the Accreditation of the Courses: In Process

iv. Total number of courses:- 01

v. For each Programme the following details are to be given:

1. Name : Post Graduate Diploma in Management (PGDM)
2. Number of seats : 360
3. Duration : 2 years
4. Cut off marks of admission during the last year

Sr. No	Category	No. of Students
1	Open	224
2	OBC	63
3	SC	08
4	ST	03
5	VJ	00
6	NT	02

vi. Fees in rupees for two years: (PGDM) – No. of seats -360

vii.

Sr. No.	Particulars	2023-25	2024-26	2025-2027
1	Fees in rupees	8,05,000/-	8,05,000/-	9,05,000/-

viii. Name and duration of Programme(s) having Twinning and Collaboration with Foreign University(s) and being run in the same Campus along with status of their AICTE approval.

If there is Foreign Collaboration, give the following details, if any:

Not Applicable

a. Details of the Foreign University, if any

b. Name of the University

c. Address

- d. Website
- e. Accreditation status of the University in its Home Country
- f. Ranking of the University in the Home Country
- g. Whether the degree offered is equivalent to an Indian Degree? If yes, the name of the agency which has approved equivalence. If no, implications for students in terms of pursuit of higher studies in India and abroad and job both within and outside the country
- ix. Nature of Collaboration – **Not Applicable**
- x. Complete details of payment a student has to make to get the full benefit of Collaboration - **Not Applicable**
- xi. For each Programme Collaborated provide the following: **Not Applicable**
- xii. Programme Focus: **Not Applicable**
- xiii. Number of seats: **Not Applicable**
- xiiii. Admission Procedure: **Not Applicable**
- xv. Fee (as approved by the state government): **Not Applicable**
- xvi. Whether the Collaboration Programme is approved by AICTE? If not whether the Domestic/ Foreign University has applied to AICTE for approval: **Not Applicable**

18.7 Faculty:

- i. Course / Branch wise list Faculty members:

Sr. No	Name	Designation	Gender	Qualification	Experience (In Months)	Joining Date	Association Type
1	DR. POONAM NIKAM	Dean	Female	Ph.D	264	15-06-2019	Regular
2	DR. VISHAL BHOLE	Associate Dean	Male	Ph.D	324	12-07-2022	Regular
3	DR. RAJWARDHAN INDI	Professor	Male	Ph.D	444	01-06-2022	Regular
4	DR. RATI SHUKLA	Associate Professor	Female	Ph.D	204	18-07-2022	Regular
5	MR. SADANAND PETKAR	Assistant Professor	Male	MBA	192	26-06-2023	Regular
6	MS. SHREYA BHAT	Professor	Female	M.COM	228	06-02-2024	Regular
7	DR. AMRESH N	Professor	Male	Ph.D	228	01-11-2019	Regular
8	DR. RAMDAS PABBARAJU	Professor	Male	Ph.D	384	21-10-2019	Regular
9	DR. MANISHA BHOSALE	Associate Professor	Female	Ph.D	204	01-11-2019	Adhoc
10	MS. JAYSHRI RAJPOOT	Assistant Professor	Female	MBA	264	01-02-2015	Regular
11	MRS. SWATI GUPTA	Assistant Professor	Female	MBA	312	07-10-2016	Regular

12	MR. SAMEER ALURKAR	Assistant Professor	Male	MBA	336	01-09-2016	Adhoc
13	MRS. ANANDI GAWAS	Assistant Professor	Female	MBA	180	10-07-2018	Adhoc
14	MRS. KAVITA SAXENA	Assistant Professor	Female	MBA	204	01-03-2021	Adhoc
15	DR. ABHINAY NIRMAL	Assistant Professor	Male	Ph.D	180	17-06-2019	Regular
16	MS. AISHWARYA KULKARNI	Assistant Professor	Female	MBA	96	09-09-2019	Regular
17	MS. AKSHATA KULKARNI	Assistant Professor	Female	MBA	108	25-10-2019	Regular
18	MRS. CHHAVI YADAV	Assistant Professor	Female	M.COM	168	22-01-2020	Adhoc
19	MRS. SWATI PATIL	Assistant Professor	Female	MBA	252	01-08-2013	Regular
20	MS. BHAGYASHREE LOKARE	Assistant Professor	Female	MBA	144	19-11-2019	Regular
21	MR. MANDAR THORAT	Assistant Professor	Male	MBA	286	01-01-2020	Regular
22	MR. PAVAN KULKARNI	Assistant Professor	Male	MBA	96	01-04-2022	Regular
23	DR. JYOTI BHANAGE	Assistant Professor	Female	Ph.D	348	19-04-2022	Regular
24	MRS. SWAPNA JAJU	Assistant Professor	Female	MBA	288	01-07-2010	Regular
25	MR. PRASUN GAHLOT	Assistant Professor	Male	MBA	144	15-03-2021	Regular
26	DR. PRDNYA BHANDARE	Other	Female	Ph.D	270	23-05-2023	Regular
27	MR. AMOL KHANDAGALE	Assistant Professor	Male	MBA	264	11-12-2025	Regular
28	MRS. HEMALATHA KULKARNI	Other	Female	MBA	144	17-08-2025	Regular
29	MR. JATINDER SINGH SARNA	Assistant Professor	Male	MBA	240	05-05-2025	Regular
30	MRS. RANI THOMAS	Assistant Professor	Female	MBA	300	25-08-2025	Regular
31	DR. SAGAR PAWAR	Associate Professor	Male	Ph.D	234	01-01-2026	Regular
32	MRS. TANAYA DAS	Assistant Professor	Female	M.A	84	07-07-2025	Regular
33	MRS. ANUSHA PRIYA	Associate Professor	Female	Ph.D	204	10-03-2025	Regular
34	DR. ANJALI SABALE	Assistant Professor	Female	Ph.D	102	02-06-2025	Regular
35	MRS. VIDULA TIKALE	Assistant Professor	Female	M.Sc.	216	21-07-2025	Regular
36	MS. MOUSHMI ACHARI	Associate Professor	Female	MBA	324	11-08-2016	Adhoc
37	MR. RAJDEEP CHVAN	Assistant Professor	Male	MBA	72	02-06-2025	Regular

38	MR. ADITYA JOSHI	Assistant Professor	Male	MBA	65	24-11-2025	Regular
39	MRS. LOVELY SINGH	Assistant Professor	Female	MBA	41	01-02-2025	Regular
40	MS. RAGINI SINGH	Assistant Professor	Female	MBA	25	17-11-2025	Regular
41	MS. SANIKA MARNE	Assistant Professor	Female	MBA	25	01-07-2025	Regular

ii. Permanent Faculty - 35

iii. Adjunct Faculty- 06

iii. Permanent Faculty: Student Ratio – 1:20

8.8 Profile of Vice Chancellor/ Director/ Principal/ Faculty: For Dean

i. Name:	Dr. Poonam Nikam		
Designation	Dean		
ii. Date of Birth	10/06/1079		
iii. Unique ID	1-7504123751		
iv. Educational Qualifications	MBA, Ph.D.		
v. Work Experience (in years)	Teaching	23	Industry 02
vii. Area of Specialization	Operations & HR		
viii. Courses taught at Diploma/ Post Diploma/ Under Graduate/ Post Graduate/ Post Graduate Diploma Level	Operation Research, Research Methodology, Discrete Mathematics, MIS, HRM, PPMOB		
ix. Research guidance (Number of Students)	03		
x. No. of papers published in National/International Journals/Conferences	National: 20 International: 25 Conferences: 15		
xi. Master (Completed/Ongoing)	Completed		
xii. Ph.D. (Completed/Ongoing)	Completed		
xiii. Projects Carried out	10		
xiv. Patents (Filed & Granted)	Field - 02	Granted - 01	
xv. Technology Transfer	10		
x. Research Publications (no. of papers published in National/International Journals/Conferences)	National: 10 International: 15 Conferences: 04		
xvii. No. of Books published with details (Name of the book, Publisher with ISBN, year of publication, etc.) – 03			

Name of the Book		- HR Analytics for Strategic Decision Making
Publisher with ISBN	: ISBN 97881-979197	- sAn International Scientific Publication
Year of Publication,	: 2024	
Name of the Book		- Digital Business
Publisher with ISBN	: ISBN 978-81-971828	- sAn International Scientific Publication
Year of Publication,	: 2024	
Name of the Book		- Strategic HRM
Publisher with ISBN	: ISBN: 978-81-973428-2-O	- sAn International Scientific Publication
Year of Publication,	: 2024	

18.9 Fee:

i. No. of Fee waivers granted with amount and name of students – Not Applicable.

ii. Number of scholarships offered by the Institution, duration and amount –

- **No. of Scholarship offered by the Institution:** Army Ex-Servicemen Scholarship, Academic Scholarship, Single Girl Child Scholarship, Alumni Scholarship, J&K Domicile Scholarship & North East Domicile Scholarship
- **Duration:** 2 years
- **Amount (in Rupees):** 6,80,000/- (For 30 students)

Sr. No.	Students Name	Type of Scholarship	Amount
1	Aishwarya Kiran Baride	Army Ex-Servicemen Scholarship	20000/-
2	Riddhi Kulkarni	Army Ex-Servicemen Scholarship	20000/-
3	Ishita Punit Gupta	Academic Scholarship	10000/-
4	Kumkum Soni	Academic Scholarship	10000/-
5	Roopal Wath	Academic Scholarship	10000/-
6	Rutuja Ravi Shinde	Single Girl Child Scholarship	30000/-
7	Shreya Sullere	Single Girl Child Scholarship	30000/-
8	Vishakha Soni	Academic Scholarship	20000/-
9	Yachi Johari	Army Ex-Servicemen Scholarship	20000/-
10	Jyoti Panjwani	Single Girl Child Scholarship	30000/-
11	Rahul Kr Roshan	Army Ex-Servicemen Scholarship	20000/-
12	Shreya saha	Single Girl Child Scholarship	30000/-
13	Tanvi Sandeep Ekbote	Single Girl Child Scholarship	30000/-
14	Arya Agrawal	Academic Scholarship	10000/-
15	Aakash Kumar	Army Ex-Servicemen Scholarship	20000/-
16	Sannidhi Jaiswal	Academic Scholarship	50000/-
17	Manish Bankar	Academic Scholarship	20000/-
18	Ritin Kumar Jha	Academic Scholarship	10000/-
19	Aman Kapoor	Academic Scholarship	50000/-

20	Shrita Hansdah	Army Ex-Servicemen Scholarship	20000/-
21	Saurav Kumar Singh	Army Ex-Servicemen Scholarship	20000/-
22	Varnit Jain	Academic Scholarship	20000/-
23	Shubham Kumari	Army Ex-Servicemen Scholarship	20000/-
24	Susnata Maity	Single Girl Child Scholarship	30000/-
25	Surabhi Sahu	Army Ex-Servicemen Scholarship	20000/-
26	Jatin Sharma	Academic Scholarship	20000/-
27	Sumit Talwekar	Academic Scholarship	10000/-
28	Kratika Khandelwal	Academic Scholarship	50000/-
29	Shreyas Umesh Karkera	Academic Scholarship	20000/-
30	Kashish Lalwani	Academic Scholarship	10000/-
Total amount in Rupees			6,80,000/-

18.10 Admission:

i. Number of seats sanctioned with the year of approval

Course	Number of Seats Sanctioned	Year of Approval
Post Graduate Diploma in Management (PGDM)	360	2025

ii. Number of Students admitted under various categories each year in the last three years.

Course	Category	AY- 2023-25	AY - 2024-26	AY - 2025-27
PGDM	Open	224	204	282
	OBC	63	77	67
	SC	08	14	11
	ST	03	03	00
	NT	02	02	00
	Total		300	300

iii. Number of applications received during last year for admission under Management Quota and number admitted: **Not applicable**

18.11. Admission Procedure:

i. Mention the admission test being followed, name and address of the Test Agency/State Admission Authorities and its URL (website)

- CAT - <https://iimcat.ac.in>
- CMAT - www.aicte-cmat.in
- MH- CET - www.mahacet.org
- MAT - <https://www.aima.in/testing-services/mat/mat.html>
- ATMA - www.atmaaims.com
- XAT - <http://www.xatonline.in>

Note- Step 1- Candidate needs to appear any of the above All India Entrance Exam

Step 2- Admission form filling

Step-3 Document submission (Photocopy of all educational documents for verifying the candidates eligibility)

Step-4 Admission Process: Institute Aptitude Test- GDPI – AI Based PI & One on one faculty/Industry expert PI.

ii. Number of seats allotted to different Test Qualified candidate separately (AIEEE//JEE/ CET (State conducted test/ University tests/ CMAT)/ Association conducted test etc.) – **Not Applicable**

iii. Calendar for admission against Management quota seats: **Not Applicable**

iv. Last date of request for applications: **As per AICTE guidelines**

v. Last date of submission of applications: **As per AICTE guidelines**

vi. Dates for announcing final results: **As per AICTE guidelines**

vii. Release of admission list (main list and waiting list shall be announced on the same day): **As per AICTE guidelines**

viii. Date for acceptance by the candidate (time given shall in no case be less than 15 days)

As per AICTE guidelines

ix. Last date for closing of admission & Starting of the Academic session: **As per AICTE admission calendar.**

x. The waiting list shall be activated only on the expiry of date of main list- Yes

xi. The policy of refund of the Fee, in case of withdrawal, shall be clearly notified- **Refund of fees and cancellation of admission is followed s per AICTE rules.**

18.12 Criteria and Weightages for Admission

i. Describe each criterion with its respective weightages i.e. Admission Test, marks in qualifying examination etc. –

At IIEBM, Indus Business School, we consider a comprehensive selection process, and hence, we give equal importance to GD/PI Assessment & Aptitude Test – CAT, MAT, ATMA, CMAT, XAT etc. So, admission for our PGDM program is not given simply on Cut Off percentile but on overall score and performance of the student.

Sr. No.	Criterion	Weightage
1	Entrance Exam	35%
2	Academic Performance	15%
3	GDPI (Extra-Curricular, Co-curricular, Written Communication, Verbal Communication, Soft Skills)	50%

ii. Mention the minimum Level of acceptance- Bachelor's degree in any discipline recognised by UGC with minimum of 60% marks.

iii. Mention the cut-off Levels of percentage and percentile score of the candidates in the admission test for the last three years:

Year	Cut-off Levels of percentage	Cut-off Levels of Percentile
2023-25	50	50
2024-26	50	50
2025-27	60	60

iv. Display marks scored in Test etc. and in aggregate for all candidates who were admitted

Refer - admissions@iiebm.com

18.13 List of Applicants:

List of candidates whose applications have been received along with percentile/percentages core for each of the qualifying examination in separate categories for open seats. **Refer -** admissions@iiebm.com

List of candidates who have applied along with percentage and percentile score for Management quota seats (merit wise) – **Not Applicable**

18.14 Results of Admission Under Management seats/Vacant seats: (Not Applicable)

- i. Composition of selection team for admission under Management Quota
- ii. List of candidates who have been offered admission
- iii. Waiting list of the candidate in order of merit to be operative from the last date of joining of the first list candidate

18.15 Information of Infrastructure and Other Resources Available

- i. Number of Class Rooms and size of each –

Sr. No.	Room Type	Area (Square Meter)	Code
1	Class Room	100	B-C1
2	Class Room	100	B-C2
3	Class Room	66.6	B-C3
4	Class Room	66.6	B-C4
5	Class Room	66	B-C5
6	Class Room	67	B-C6
7	Class Room	66.6	B-C7
8	Class Room	66.6	B-C8
9	Class Room	66	B-C9
10	Class Room	67	B-C10
11	Class Room	66.6	B-C11
12	Class Room	66	B-C12
13	Class Room	67	B-C13
14	Class Room	80.6	B-C14

- ii. Number of Tutorial rooms and size of each

Sr. No.	Room Type	Area (Square Meter)	Floor No.
1	Tutorial rooms	39.6	B-T1
2	Tutorial rooms	40.7	B-T2
3	Tutorial rooms	33	B-T3
4	Tutorial rooms	33	B-T4

iv. Number of Computer Centres with capacity of each

Sr. No.	Room Type	Area (Square Meter)	Capacity	Floor No.
1	Computer Lab	150	60	G-01
2	Computer Lab	150	60	G-02

v. Central Examination Facility, Number of rooms and capacity of each

Sr. No.	Room Type	Area (Square Meter)	Floor No.
1	Exam Centre	30	G-03

No. of nodes – **120 (Desktop & Laptop)**

- Internet bandwidth – **500 mbps**

vii. Barrier Free Built Environment for disabled and elderly persons - **Available**

viii. Fire and Safety Certificate - **Available**

ix. **Hostel Facilities:** Separate hostels for boys and girls are available within the campus and one within the radius of 01 KM from the institute, with 24x7 internet connectivity and equipped with the necessary facilities like security, waters, mess, transportation, laundry service etc. Girls room available are 78 (3-seater each) and for boys' rooms available are 98 (3-seater each).

x. Number of Library books/ebooks/Titles/Journals available (Programme-wise)

Books

Course:	PGDM
Total No. of Titles	4942
Total No. of Volumes:	10356

Journal

Course:	PGDM,
Total No. of Titles	12
Total No. of Volumes:	204

- xiii. List of online National/International Journals subscribed- **Available**
- xiv. National Digital Library (NDL) subscription details: **Available**
- xv. List of Major Equipment/Facilities in each Laboratory/Workshop:

Computer Lab No.	List of Equipment's	Quantity
Computer Lab	Desktops/Laptops	120
	Printer /Scanner	01
	CCTV	08
	Smart Screen	01 (89')
	Speaker	04
	Mike Setup (Wireless)	01
	Mike Setup (Collar)	01

- xvi. List of Experimental Setup in each Laboratory/Workshop: Not Applicable

Computer Lab – Lab Setup with headphones, Authorized software, Lab is connected with WIFI & LAN.

- xvii. Innovation Cell - **Available**
- xviii. Social Media Cell - **Available**
- xvii. Compliance of the Academic Bank of Credit (ABC), applicable to PGCM/ PGDM Institutions and University Departments. - **Yes**
- xix. Games and Sports Facilities - **Available**
- xx. Teaching Learning Process: **Available**

xxi. For each Post Graduate Courses give the following:

xxii. Title of the Course- **Post Graduate Diploma in Management**

xxiii. Laboratory facilities exclusive to the Post Graduate Course: **Not applicable**

18.16 Enrolment and placement details of students in the last 3years

Campus Placements MBA

Year	Total Number of Students	Minimum Package	Maximum Package	Average Package
2022-23	300	5.5 LPA	30 LPA	6.8 LPA
2023-24	300	6.0 LPA	30 LPA	7.5 LPA
2024-25	300	6.0 LPA	18 LPA	7.95 LPA

18.17 List of Research Projects/Consultancy Works

- Total no. of Consultancy Projects: 11
- Total no. of Client Organisations: 04
- Total amount received: 3167000 Rupees

18.18 MoUs with Industries : CRISIL, CISI, HBR, ISKON, SAP, COURSERA, Microsoft